



**Light & Wonder iGaming –
Modern Slavery and Human Trafficking Statement
October 2023 (For the Financial Year 2022)**

Introduction

This statement has been published in accordance with the Modern Slavery Act 2015 (“Act”). It sets out the steps that LNW Gaming UK Limited (Registered number 05184120) with a registered office at Fourth Floor Building 9 Chiswick Park 566 Chiswick High Road, London, W4 5XT and its associated UK companies (together “LNW iGaming”, “We”, “Our”) has taken during the financial year ending December 2022 to ensure that slavery and human trafficking is not taking place within any part of Our business and supply chain.

LNW iGaming carries out business worldwide in the licenced digital gaming sector operating from offices in Chiswick.

Organisation structure and supply chain

LNW iGaming is part of the Light & Wonder, Inc., group of companies (“Light & Wonder”/“the Company”) (formerly known as Scientific Games Corporation), headquartered in Las Vegas and listed on the US stock exchange (LNW). Light & Wonder is a leading innovator in the global regulated gaming industry. The Board of Directors (the “Board”) of Light & Wonder has adopted Corporate Governance Guidelines to assist the Board and its committees in the exercise of their responsibilities to the Company and its stockholders. The primary responsibility of the Board is to exercise its fiduciary duty to act in the best interests of Light & Wonder and its stockholders.

The Board monitors the performance of Light & Wonder and its global subsidiaries, oversees strategic business plans and objectives of the Company and monitors the effectiveness of the controls that are in place to assure that the Company, management and employees operate in a legal and ethically responsible manner. The Board selects the Chief Executive Officer, elects the officers of the Company and oversees management who has responsibility for the conduct of the day-to-day operations of the business and affairs of the Company.

Worldwide, Light & Wonder has approximately 6,000 employees and serves customers from advanced technology manufacturing and operational facilities in North America, South America, Europe and Asia, with additional facilities located around the world based on customer requirements. Light & Wonder continues to innovate with patented gaming technology and research-driven programs delivered to customers with the highest level of security, integrity and ethical standard.

LNW iGaming employs over 1000 individuals across fifteen + offices around the world, creating the technology and platforms powering the biggest online gaming brands.

Policies and Approach to modern slavery and human trafficking

Operating in a heavily regulated sector, We are unswerving in Our approach to compliance and intolerance to human rights violations including modern slavery and human-trafficking. LNW iGaming

is committed to working with its suppliers to reduce risk of modern slavery and human trafficking within its supply chain. LNW iGaming has robust compliance procedures and checks which are carried out prior to on boarding and contracting with any new supplier.

Due Diligence Processes

The sector in which we operate is highly regulated and our business is guided by robust compliance procedures and checks.

LNW iGaming holds a UK Gambling Commission (“Commission”) licence covering its activities. All companies that we do business with, in respect of gambling activities must be licenced by the Commission. Our obligations to the Commission include the senior management team each holding a personal management licence for specified activities.

Prior to entering into a contract agreement and offering services, all new suppliers and all entities that we do business with must be vetted and approved by an internal Compliance department and Compliance Committee that is located in U.S.A. We also ensure that any intended business activities in any particular jurisdiction are approved by a dedicated Regulatory team that manages all operating licences and conduct worldwide.

Our Global Procurement Policies and Procedures oblige everyone responsible for overseeing the commercial relationships between Light & Wonder and its suppliers to ensure that all aspects of our relationships are held to the highest ethical and professional standards. Our suppliers contribute significantly to the ongoing success of Light & Wonder and Procurement in turn actively supports our suppliers and helps them achieve their objectives.

LNW iGaming requires all its suppliers to sign up to the Light & Wonder Code of Conduct (“Code of Conduct”), all suppliers are encouraged to conduct their business to standards set out in the Code of Conduct as a minimum.

Light & Wonder also holds the ISO 37001 accreditation which demonstrates a committed approach to stamping out corruption. LNW iGaming in all contracts requires suppliers to comply with all applicable laws and reserves the right to refuse to appoint or work with any supplier whose operation and or supply chain fails to comply with the requirements stated in the Code of Conduct and/or any law or regulation.

We encourage a speak-up culture among all our stakeholders and promote addressing concerns on code breaches which extends to human rights violations such as Modern Slavery. All LNW iGaming contracts include a mandated whistleblowing clause requiring that potential non-compliance with the Code of Conduct can be securely reported 24/7 either via telephone or on-line to the ethics team. All reports are promptly and thoroughly investigated, and all information disclosed during the investigation is considered confidential. No discrimination or retaliation is tolerated against any person who, in good faith, reports such concerns.

Risk Assessment and Management/Key performance indicators to measure effectiveness of steps being taken

In 2022, no instances of modern slavery or human trafficking were raised or identified to LNW iGaming. Also, no reports were raised by employees, the public or by law enforcement agencies, through the whistleblowing hotline or otherwise.

If any issues are identified, or We suspect any supplier is involved in such activities, then We will conduct an appropriate investigation and if necessary, take prompt remedial action referring any such matters through to the Light & Wonder Regulatory and Compliance teams.

Separately, LNW iGaming use ISO27001:2013 principles and all entities within the LNW iGaming brand are certified to ISO 27001 for Our management systems and the development maintenance and support of online betting and gaming products.

LNW iGaming continues to take key steps to ensure increased awareness of modern slavery and human trafficking within its employees and supply chain, as a result LNW iGaming has continued to work with and audit key suppliers and have included updates to our audit processes.

We have raised awareness with key members of staff but will continue to work on raising organisational awareness. LNW iGaming understands that risk and exposure to modern slavery is not static and may evolve as the business evolves. LNW iGaming will continue to mitigate this risk in the year ahead, and will seek new and innovative ways to ensure We are meeting our commitment to combat modern slavery and human trafficking.

Training

All LNW iGaming (and indeed Light & Wonder) employees receive annual mandated training on the Code of Conduct and compliance requirements.

Further Steps

LNW iGaming is committed to meeting its obligations under the Act and has a focused approach in ensuring its obligations have been met. LNW iGaming will continue to work with the rest of Light and Wonder to combat the risk modern slavery and human trafficking. This statement is approved by the Board of Directors of LNW iGaming.

SIGNED by a duly authorised signatory for and on behalf of **LNW Gaming UK Limited**

Signature: *Dylan Slaney*
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Name: Dylan Slaney
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Title: CEO
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Date: 06-Dec-2023
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