

#### Introduction

This statement has been published in accordance with the Modern Slavery Act 2015 ("Act"). It sets out the steps that; (i) Global Draw Limited (Registered number 03565480) and (ii) Barcrest Group Limited (Registered number 03500514) both with a registered office at XYZ Building Level 2, 2 Hardman Blvd, Spinningfields, Manchester, England, M3 3AQ (together "LNW Gaming", "We", "Our") has taken during the financial years 2021/2022 and 2023 to ensure that slavery and human trafficking is not taking place within any part of Our business and supply chain.

LNW Gaming carries out business in the United Kingdom in the licenced gaming sector operating from offices in Manchester.

## **Organisation Structure and Supply Chain**

LNW Gaming is part of the Light & Wonder, Inc., group of companies ("Light & Wonder"/"the Company") (formerly known as Scientific Games Corporation), headquartered in Las Vegas and listed on the US stock exchange (LNW). Light & Wonder is a leading innovator in the global regulated gaming industry. The Board of Directors (the "Board") of Light & Wonder has adopted Corporate Governance Guidelines to assist the Board and its committees in the exercise of their responsibilities to the Company and its stockholders. The primary responsibility of the Board is to exercise its fiduciary duty to act in the best interests of Light & Wonder and its stockholders.

The Board monitors the performance of Light & Wonder and its global subsidiaries, oversees strategic business plans and objectives of the Company and monitors the effectiveness of the controls that are in place to assure that the Company, management and its Creators operate in a legal and ethically responsible manner. The Board selects the Chief Executive Officer, elects the officers of the Company and oversees management who has responsibility for the conduct of the day-to-day operations of the business and affairs of the Company.

Worldwide, Light & Wonder has approximately 6,000 employees and serves customers from advanced technology manufacturing and operational facilities in North America, South America, Europe and Asia, with additional facilities located around the world based on customer requirements. Light & Wonder continues to innovate with patented gaming technology and research-driven programs delivered to customers with the highest level of security, integrity and ethical standard

LNW Gaming's primary customers for its gaming machines, self-service betting terminals, game content and maintenance services are located within the United Kingdom. Our primary suppliers of gaming machines and peripheral parts are located predominately in Asia.

Policies and Approach to modern slavery and human trafficking



Operating in a heavily regulated sector, We are unswerving in Our approach to compliance and intolerance to human rights violations including modern slavery and human-trafficking. LNW Gaming is committed to working with its suppliers to reduce risk of modern slavery and human trafficking within its supply chain. LNW Gaming has robust compliance procedures and checks which are carried out prior to on boarding and contracting with any new supplier.

### **Due Diligence Processes**

We are unswerving in our approach to compliance and intolerance to human rights violations including modern slavery and human trafficking and focussed upon reducing any potential risks within our supply chain.

The sector in which we operate is highly regulated and our business is guided by robust compliance procedures and checks. LNW Gaming holds a UK Gambling Commission ("Commission") licence covering its activities and all companies that we do business with in respect of gambling activities must be licenced by the Commission. Our obligations to the Commission include the senior management team each holding a personal management license for specified activities.

Prior to entering into a contract agreement and offering services, all new suppliers and all entities that we do business with must be vetted and approved by an internal Compliance department and Compliance Committee that is located in Atlanta, U.S.A. We also ensure that any intended business activities in any particular jurisdiction are approved by a dedicated Regulatory team that manages all operating licences and conduct worldwide.

Our Global Procurement Policies and Procedures oblige everyone responsible for overseeing the commercial relationships between Light & Wonder, Inc., and its suppliers to ensure that all aspects of our relationships are held to the highest ethical and professional standards. Our suppliers contribute significantly to the ongoing success of Light & Wonder, Inc., and Procurement in turn actively supports our suppliers and helps them achieve their objectives. LNW Gaming requires all its suppliers to sign up to the Light & Wonder, Inc., Code of Conduct ("Code of Conduct"), and all suppliers are encouraged to conduct their business to standards set out in the Code of Conduct as a minimum.

LNW Gaming in all contracts requires suppliers to comply with all applicable laws and reserves the right to refuse to appoint or work with any supplier whose operation and or supply chain fails to comply with the requirements stated in the Code of Conduct and or any law or regulation.

We encourage a speak-up culture among all our stakeholders and promote addressing concerns on code breaches which extends to human rights violations such as Modern Slavery. All LNW Gaming contracts include a mandated whistleblowing clause requiring that potential non-compliance with the Code of Conduct can be securely reported 24/7 either via telephone or on-line to the ethics team. All reports are promptly and thoroughly investigated, and all information disclosed during the investigation is considered confidential. No discrimination or retaliation is tolerated against any person who, in good faith, reports such concerns



# Risk Assessment and Management/Key performance indicators to measure effectiveness of steps being taken

In 2021, 2022 and to date into 2023, no instances of modern slavery or human trafficking were raised or identified to LNW Gaming. Also, no reports were raised by Creators, the public or by law enforcement agencies, through the whistleblowing hotline or otherwise.

Questionnaires / self-assessments (the Supplier Self-Assessment Form) are sent to our key suppliers, which highlight and identify Modern Slavery and human rights requirements requiring information to be given regarding the availability of policies relating to modern slavery and human trafficking (as well as requiring information in respect of underage activity). We have some specific documents that we use for our supply chain regarding MSA, specifically PRO874 (an overview), DOC518 & 495 Supplier Audit documents, these form part of the supplier assessment and audit all have reference to and ensure that our supply chain have and understand a modern slavery policy.

If any issues are identified, or we suspect any supplier is involved in such activities, then we will conduct an appropriate investigation and if necessary, take prompt remedial action referring any such matters through to the Light & Wonder, Inc., Regulatory and Compliance teams.

Separately, LNW Gaming use ISO9001 principles and are certified to ISO9001:2015 Quality Management Standard. We are audited regularly by Lloyds register and we also ensure that our supply chain including our contract manufacturers hold at least this standard. Pursuant to the accreditation, LNW Gaming has demonstrated, its ability to consistently provide products and services that meet customer and applicable statutory and regulatory requirements, and aims to enhance customer satisfaction through effective application of the system including processes for improvement of the system and the assurance of conformity to customer and applicable statutory and regulatory requirements This service level ensures that we have process and procedures in place that follow best practice to consistently provide products and services that meet customer and applicable statutory and regulatory requirements.

LNW Gaming continues to take key steps to ensure increased awareness of modern slavery and human trafficking within its Creators and supply chain, as a result SG has continued to work with and audit key suppliers and have included updates to our audit processes.

We have raised awareness with key members of staff but will continue to work on raising organisational awareness. LNW Gaming understands that risk and exposure to modern slavery is not static and may evolve as the business evolves. LNW Gaming will continue to mitigate this risk in the year ahead and will seek new and innovative ways to ensure We are meeting our commitment to combat modern slavery and human trafficking.

## **New Ways of Working**

LNW Gamingtakes its lead from Light & Wonder, Inc., which is fully committed to (i) helping its partners deliver safe and fun entertainment experiences for gaming, lottery, sports betting, and



iGaming. (ii) ensuring it operates safely and effectively with the best interests of its Creators, partners and communities at heart during this time.

Employees are supported to work remotely,

### **TRAINING**

All LNW Gaming (and indeed Light & Wonder, Inc.,) Creators receive annual mandated training on the Code of Conduct and compliance requirements.

### **FURTHER STEPS**

LNW Gaming is committed to meeting its obligations under the Act and has a focused approach in ensuring its obligations have been met. LNW Gaming will continue to work with the rest of Light & Wonder, Inc., to combat the risk modern slavery and human trafficking. Whilst LNW Gaming has a number of policies and procedures in place to combat modern slavery and human trafficking, We know that there is much more to be done.

This statement is approved by the Board of Directors of LNW Gaming

behalf of <b>GLOBAL DRAW LIMITED</b>		behalf of <b>BARCREST GROUP LIMITED</b>	
Signature:	Paul Phillips	Signature:	Paul Phillips
Name:	Paul Phillips	Name:	Paul Phillips
Title:	SVP Finance	Title:	SVP Finance
Date:	22-Nov-2023	Date:	22-Nov-2023